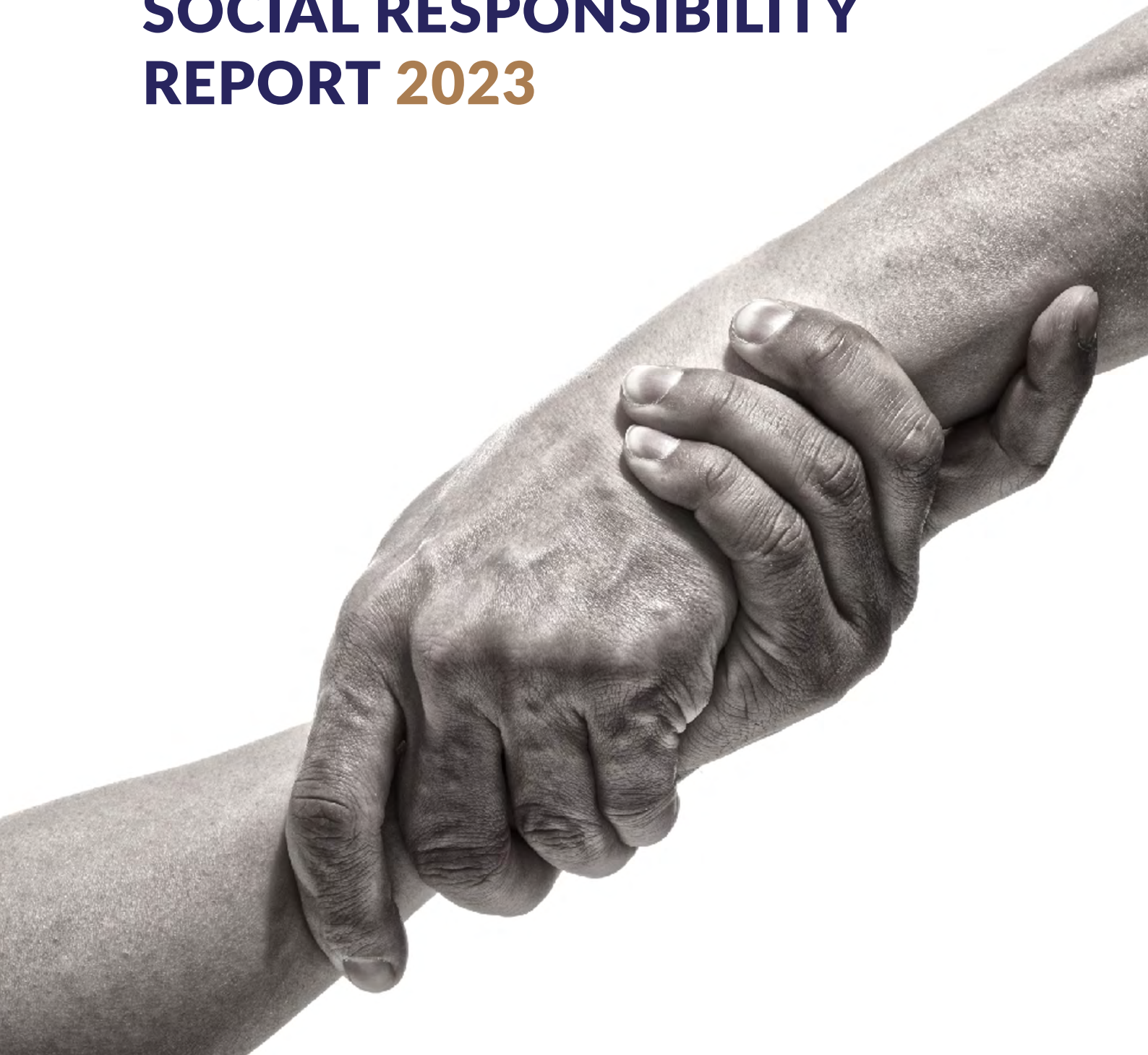




Enabling Transformation

QX CORPORATE SOCIAL RESPONSIBILITY REPORT 2023



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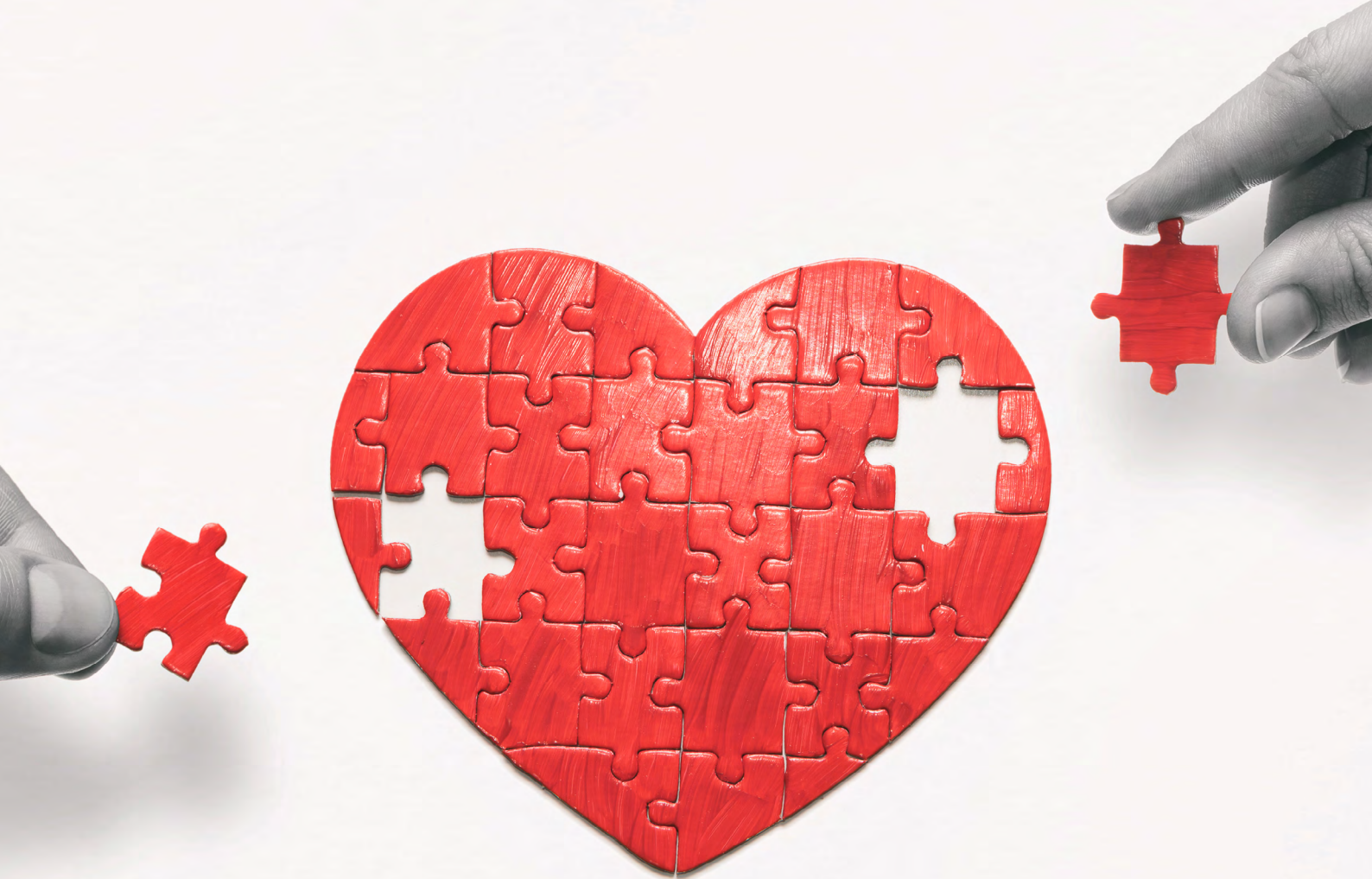
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Message from our CEO



FRANK ROBINSON

Group Chief
Executive Officer

Dear stakeholder,

Thank you for your continued support of the QX Global Group. I am happy to share the second edition of our CSR Report covering 2023.

The adaptability and sustainability of our business model has allowed us to grow this year. In February 2022, we acquired Chazey Partners, a global management consulting and advisory firm. With this acquisition, we have been able to implement a strategy focused on differentiating our solutions and growing our expertise in consulting, enterprise-wide technology enablement, and geographic expansion into new regions like Mexico.

We have continued to invest in our 3,250 people, our digital capability solutions and our brand — all of which have driven our growth in North American markets. Digital transformation is changing the way we do business and playing an increasingly important role in our daily lives. QX is strongly positioned to help organisations across the globe navigate this shift and rapidly transform their business operations using our three-pronged approach of People, Process and Platform.

This year, we have also laid special emphasis on creating a positive social and environmental impact in everything we do for ourselves and our clients. Our 2023 CSR Report specifies the areas we extensively focused on this year as part of the United Nations' Sustainable Development Goals (SDGs). This includes reducing poverty, uplifting the lives of people affected by war or disaster, changing lives of disabled people, and fostering a diverse and inclusive workplace.

While in the last few years, we have continued to deliver on our promises to our clients to manage the crisis, this year was all about improving the future. Our PRECISE Core Values guide us on how we work and they continue to be applied in everything we do. This year was a very exciting one for us as we entered Everest Group's Finance and Accounting Outsourcing (FAO) and Contingent Workforce Management (CWM) PEAK Matrices® Assessment 2023. Building on this momentum, we were also recognized as a Great Place to Work® by the institute. We scored high on qualities including trust, pride, and culture.

Our commitment towards Corporate Social Responsibility has been firm. We want to thank our team members from all over the world, our clients, stakeholders and everyone who continues to support us and help us build a sustainable future where we can all live safely and happily.

Best Regards,

A handwritten signature in black ink, appearing to read 'Frank Robinson', written in a cursive style.

Frank Robinson

Our commitment to the United Nations Sustainable Development Goals (SDGs)

By partnering with B1G1's Business for Good movement we are working toward achieving the goals set by the UN for Sustainable Development. At the core of the UN plan are 17 Sustainable Development Goals, which require urgent action by all countries. The goals range from clean water and sanitation to reducing inequalities.



Clean Water and Sanitation



Decent Work and Economic Growth



Sustainable cities and communities



Quality Education



No Poverty



Through our 'Outsourcing for Good' program we've made an impact towards all 17 goals. Here are overall impacts we have created.

Our Sustainable Development Goals (SDGs) Impacts



9,754
IMPACTS



488
IMPACTS



13,505
IMPACTS



23,848
IMPACTS



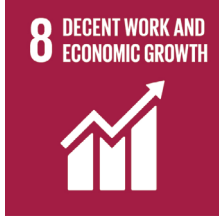
268
IMPACTS



37,349
IMPACTS



220
IMPACTS



8,878
IMPACTS



338
IMPACTS



3,228
IMPACTS



8,360
IMPACTS



686
IMPACTS



1,003
IMPACTS



106
IMPACTS



2,643
IMPACTS



488
IMPACTS



147
IMPACTS

QX Corporate Social Responsibility Flagship Programs



SPECIAL OLYMPICS BHARAT

We co-sponsor the Special Olympics Bharat event and regularly include the younger children with disabilities in our yearly events. Special Olympics Bharat is a Charitable Trust utilizing the power of sports to change the lives of children and adults with Intellectual Disability.



NAVJYOT ANDHAN MANDAL (Blind People Association)

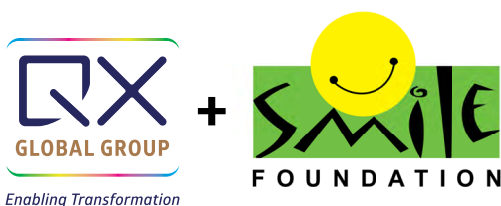
QX carries out clothing collection drives which are donated to the Blind People Association. Navjot Andhjan Mandal assists blind students and workers from rural areas with food, accommodation and training to be self-sufficient. Nearly 100 people live at their facility.



QX EDUCATION TRUST

The QX Education Trust supports children from underprivileged backgrounds to get an education and uplift themselves. The Trust partners with schools such as Shree Nayak School in Ahmedabad to provide education to children who are not financially capable. We currently sponsor the education of 18 children attending Shree Nayak School.

QX also supports 22 other children in Ahmedabad from underprivileged backgrounds by covering their school fees and other expenses such as books, stationary, etc.



QX WITH SMILE FOUNDATION

Through our new partnership with the Smile Foundation, we aim to empower 400 children across India with a quality education, breaking the cycle of poverty and opening doors to endless possibilities. Smile Foundation's research-backed learning tools and curriculum are making a significant difference in the lives of children across 18 states, including Assam, Chhattisgarh, Delhi, Haryana, Tripura, West Bengal, Telangana, Tamil Nadu, Maharashtra, Madhya Pradesh, Odisha, Uttar Pradesh, Bihar, Kerala, Karnataka, Andhra Pradesh, Uttarakhand, and Jharkhand.

Our PRECISE Core Values

At QX our Code of Ethical Business Conduct is shaped by our 'PRECISE' Core Values of **Passion, Respect, Empathy, Collaboration, Innovation, Self-awareness and Excellence.** These values guide us in how we work and the way we impact society and our environment.

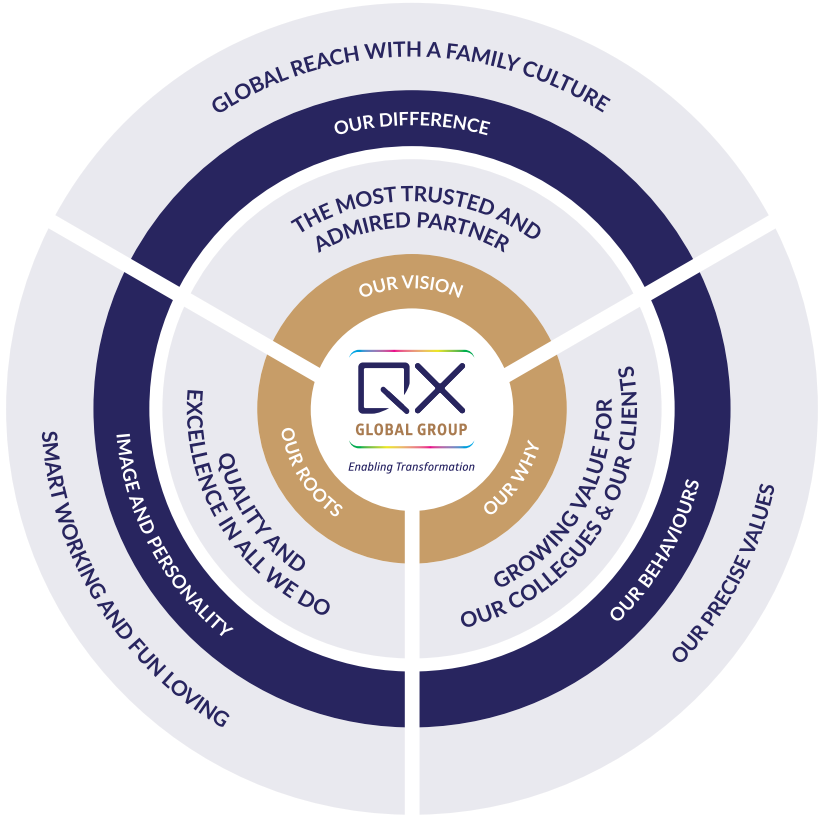
With our global teams and client communities scattered across the world, we take pride in our global culture that helps us work towards a unified purpose for our clients, our partners and society at large.

We know the road is long when it comes to corporate social responsibility but we also know that if we conduct our business in an ethical manner we will make a contribution to sustainability and helping each other live better.



Our DNA wheel

The essence of our brand is embedded into our DNA. It encompasses our vision, core purpose and core values that drives the growth and success of our organization. Our brand DNA wheel defines why our organization exists and helps us work towards our purpose of building trust in society and solving important problems.



About QX

QX Global Group is a leading provider of consulting, digital transformation, and business process management (BPM) services. With over 20 years of industry experience, we help our clients unlock business value by improving process efficiencies and automation in the accounting, finance and recruitment functions to enable business transformation.

We operate from offices across the UK, USA, Mexico and India.

For additional information visit
<https://www.qxglobalgroup.com>

or reach out to us on
socialimpact@qxglobalgroup.com

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